

ENVIRONMENTAL POLICY

The Company is committed to maintaining sound environmental practices in all of its activities. To achieve this, the Company is working with its employees and contractors to:

- Consider the potential impact to the environment of all proposed activities and take steps to minimize, or where possible, eliminate the impact.
- Ensure that all activities are in compliance with all environmental permits and regulations.
- On a routine basis, measure, monitor and record the Company’s impact on the environment.
- Maintain a high-level of environmental protection by applying practices and technology that minimize impacts and enhance environmental quality.
- Through continuous improvement application of best-in-class standards and innovation, strive minimize and where possible eliminate environmental impacts.
- Maintain open dialogue with local and Indigenous communities, and other stakeholders within the area of influence of the Project Area.
- Progressively and regularly reclaim disturbed areas in accordance with approved reclamation plans, and incorporate new technology where practical.
- Encourage cooperative research programs with state, provincial and federal agencies to better understand and monitor impacts associated with the Project Area.
- Train all employees and, contractors as appropriate, to help them better understand their environmental responsibility related to the Project Area.

APPROVAL OF THE POLICY

Reviewed and Adopted by the Board of Directors – January 18, 2021
Updated for Name Change – April 20, 2021